



DAVENANT FOUNDATION SCHOOL – STATEMENT ON EXECUTIVE PAY

FINANCIAL YEAR 2022-2023

In accordance with the 2022 Academies Financial Handbook, the trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs.

The number of employees whose annualised emoluments fell within the following bands was:

| | 2023 No. | 2022 No. |
|---------------------|---------------------|-------------|
| £110,001 - £115,000 | 1 | 0 |
| £100,001 - £110,000 | 0 | 1 |