



Davenant Foundation School

Pupil premium strategy / self- evaluation (secondary)

1. Summary information					
School	Davenant Foundation School				
Academic Year	2020 - 2021	Total PP budget	£153,32	Date of most recent PP Review	Nov 2020
Total number of pupils	1267	Number of pupils eligible for PP	137	Date for next internal review of this strategy	Oct 2021

2. Attainment GCSE 2019		
21 students in Year 11 were eligible for PP funding	Pupils eligible for PP (Nat Ave)	Pupils not eligible for PP (Nat Ave)
Progress 8 score average	-0.63 (-0.39)	+0.79 (0.03)
Attainment 8 score average	49.86 (38.6)	59.79 (46.5)

3. Barriers to future attainment (for pupils eligible for PP)		
Academic barriers (<i>issues to be addressed in school, such as poor literacy skills</i>)		
A.	As a school we offer many co-curricular opportunities and extra curricular opportunities which are a cost to the families	
B.	As an academic focused school we aim for all students to achieve. Some students may have gaps in their education due to moving schools, falling behind with work, not having the support at home due to working families or low attendance	
C.	Davenant receives students from over 60 feeder schools on average. The prior learning of these students varies greatly and some students do not have the support to fill in the gaps.	
Additional barriers (<i>including issues which also require action outside school, such as low attendance rates</i>)		
D.	The emotional stress caused by financial challenges and having to move house is clear on students	
4. Intended outcomes (<i>specific outcomes and how they will be measured</i>)		Success criteria
A.	There is a need to narrow the academic gap particularly in the core subjects. There are a variety of academic interventions focused around numeracy and literacy.	Progress of all students is measured 3 times a year and PP students are one of

		foci of the analysis. HoY's, HoD's and SLT all are involved in the analysis. It is the aim that PP students achieve at least as well as other students
B.	As a school that values the development of the whole child, it is important that students can access the co- and extra-curricular opportunities. All PP students are expected to access extra and co-curricular opportunities and the financial support is given to achieve this.	It is a part of the Davenant vision that all pupils will access our extra curricular provision. HoY's focus on the need for all PP students to access this programme and it is monitored twice a year as well as being reviewed by the PP Mentor.
C.	PP students often experience emotional issues due to the family's experiences and circumstances. There is a variety of emotional support and wellbeing groups that the students can access to allow them to develop resilience and life skills to thrive in the future.	The PP mentor monitors and evaluates PP students and students are referred to them if there are concerns. These concerns are often of a wellbeing nature and students are then referred to a number of groups. The Mentor and HoY will monitor the impact of these groups. These groups use assessment tools to assess impact and development. These are reviewed by SLT.
D.	Due to the nature and variety of needs that can be exhibited by PP students Davenant has a mentor that reviews and monitors the students. They provide additional pastoral support alongside the HoY's, Attendance officer, student's welfare officer and the pastoral SLT members.	It is important that the mentor knows the students and liaises with the pastoral teams to ensure that the students are responding to all the opportunities and they are being supported academically, emotional and practically.

5. Planned expenditure

Academic year

2020-2021

The three headings enable you to demonstrate how you are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all

Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
PP students identified and monitored by all staff	That all staff are aware of their PP students and are proactive in meeting their	PP students can become lost in a whole class and often will not highlight their own needs	The assessment and monitoring through line management is key	DHL	Annually by Governors
The suitability of the curriculum for all students is assessed in December before the curriculum model is drawn up for the following year	Suitable curriculum provision is available for all students.	As an academic school, the vast majority of our students take 10, GCSE's and some student benefit from focusing on a smaller number of GCSE's and or different courses that may assess in a different way.	This is a decision that is made at a senior leadership level and takes all the evidence and data into consideration.	ATH	Annually in December
Total budgeted cost					90,000

ii. Targeted support

Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
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Students will be identified, assessed, monitored, and allocated to various targeted support programmes.	To allow the students to make the most of their experiences at Davenant and to help them overcome some emotional needs.	PP students often have emotional needs following on from the stress and challenges the family have faced	Through monitoring by the Mentor; academic, attendance and behaviour	DHL/JRE	Annually in June
The provision of a Psychology Intervention Manager to assist with targeted support	To help students to overcome emotional needs to enable more successful access to education	PP students often have emotional needs following on from the stress and challenges the family have faced. The PIM allows more targeted support through tailored strategies.	Through a review process carried out by the PIM and the Mental Health Team.	DHL/JRE	Annually in June
The provision of additional Maths and English small group tuition above and beyond the usual offer.	To allow students to close the gaps in education caused by the Lockdown	PP students may have had more limited support at home during the lockdown period due to financial and practical constraints	The tutors regularly review the progress of the small groups and work in conjunction with the subject teachers.	DHL/JRE/JD/BC	Termly
The provision of a Mentor to oversee the provision for PP students	That each of the students have a curriculum and provision that meets their needs.	It is important that a single member of staff can monitor the ongoing data for the students and provide a safe space for them and a friendly face.	The Mentor is line managed by the Deputy Headteacher. There are regular review meetings	DHL/JK	Termly in Line Management

Total budgeted cost					43.325
iii. Other approaches					
Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
The provision of educational resources	To ensure that the PP students receive the same provision as non-PP students	To ensure that the students have the same opportunities and resources to succeed	It is a natural part of the school that any curriculum provision is made available free of charge to PP students	DHL/JK	This is reviewed annually in October
Access to extracurricular and co-curricular opportunities are made available to PP students	As a school that values nurturing students not only academically but also body and spirit we feel it is only fair to provide equal opportunities for PP students	It has been evidenced through on-going data that students behaviour is influenced positively and giving students focus and the opportunity to succeed is excellent for their mental health and academic success	It is embedded in the pastoral system and all parents are informed of the provision and our intention	DHL/JK The pastoral team	This is reviewed annually in October
Provision of Laptops/Chromebooks	To allow students to access the online curriculum provision with the current Covid restrictions	To ensure that there is equal access to the curriculum and that they are given the resources to succeed.	A regular review of the access students have to resources through whole school monitoring through the pastoral team.	DHL/JRE/KD	Termly
Total budgeted cost					20,000

6. Review of expenditure				
Previous Academic Year		2019-2020		
i. Quality of teaching for all				
Action	Intended outcome	Estimated impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost
Examination monitoring	That all PP students achieve their target grades	HOY and DHT monitoring progress alongside the HOTLAs and PP mentor to ensure progress in line with expectation.	Yes we will continue and will continue to work on the accuracy of the predictions	19,200
Students to receive all academic resources	All students to have fair access to examination resources	The students received every revision resource that is made available through school.	Yes, we will continue to provide these resources and to continue to raise the significance and importance of these students with our staff.	Expense s covered in extra curricular
Small Group Maths and English Tuition	All students have the opportunity to succeed and achieve target grades	PP students were selected to attend additional Maths and English tuition to improve core skills.	Yes, we will continue to provide this service and continue to look at ensuring any gaps in attainment are closed.	42,500
One to One Renaissance + Lexia LSA programmes	The students who need one-to-one additional support have free access to all the available courses	It is important to identify and work with students early who are struggling in areas of literacy and numeracy so that gaps do not develop in their learning. It has been demonstrated that the students feel more able to ask questions in small groups.	Yes, we will continue to provide these services. It is however important that the students also have the encouragement to attend these opportunities and are encouraged to attend.	3,525 250 9,500
ii. Targeted support				

Action	Intended outcome	Estimated impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost
The provision of a mentor for the PP, Behaviour Manger and KS managers	For students to have an advocate and to support them emotionally to avoid poor and disruptive	Students felt supported, 15 Timeout cards were allocated last year.	Yes	13,400 12,000
Interventions were oversubscribed	To provide a mentoring and counselling service to support students emotionally and with their learning, one to one	10 Students were seen by Spark to Life mentoring. 5 students were seen by Counselling Service, The Change Project. Students were discharged over the course of the year.	Yes	11, 356
iii. Other approaches				
Action	Intended outcome	Estimated impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost

Breakfast Club	<p>Some of the students do not have access to food in the morning and or have to leave for school due to their parents leaving for work. Providing the students with an opportunity for breakfast and a warm environment is important.</p>	<p>It is nationally recognised that students who have eaten breakfast do better in school and are ready to learn. It is also important that students are safe and able to relax before school.</p>	Yes, we will continue to provide this service.	7500
After school library	<p>A small number of students do not have access to a computer at home and more cannot access a printer. Some young careers or families living in cramped conditions also do not have space to do homework. Additional allowances for ink and paper are provided</p>	<p>It is very important that students do the homework set and have the facilities to access information and advice in a suitable environment to ensure that they do not fall behind.</p>	Yes, we will continue to do this.	3,720

<p>Music, acting and sporting tuition, etc. is provided for this cohort as Davenant recognises the importance of developing the whole child.</p>	<p>Each PP students can access one extracurricular paid club per term.</p>	<p>All students are expected to attend extracurricular activities. This is encouraged by HoY's. We believe that learning to perform and compete are essential skills to ensure the full development of the students. It also allows each child to become an active member of the wider Davenant community.</p>	<p>The expectation for all students to participate has become an integral part of the academic monitoring to ensure that all students are actively participating and gaining access to this provision.</p>	<p>9,211</p>
<p>Provision of Chromebooks / laptops to students</p>	<p>To allow students to access the online curriculum during Covid</p>	<p>All students were expected to engage with online learning on Google Classroom and Live lessons via Google Meet. Provision of equipment allowed this to happen.</p>	<p>The expectation of students to engage with online learning has become an integral part of the curriculum. This is something that will need to be continually reviewed as the national situation changes with Covid restrictions.</p>	<p>5,168</p>
<p>Administrative Support</p>	<p>To allow for the additional provision and monitoring of the Pupil Premium fund.</p>	<p>To enable the diverse range of activities and support to run, additional administrative support was necessary.</p>	<p>This is a necessary cost to allow all of the above provision to occur.</p>	<p>15,996</p>

The above information to the best of my knowledge represents a clear and accurate account of actual and projected expenditure of the Pupil Premium Grant for the academic years 2018/19 and 2019/20

Headteacher

Mr. Thorne

Chair of Governors

Mrs. Vine-Morris